

## **Preparing People Barber Styling College**

### **DRUG AND ALCOHOL PREVENTION PROGRAM**

#### **NOTICE TO STUDENTS AND EMPLOYEES**

Preparing People Barber Styling College has updated our annual Drug and Alcohol Free Awareness Program (DAFAP) as of 01/31/2018. The DAFAP encompasses the following four phases:

##### **PHASE ONE**

###### **WARNING OF THE DANGERS OF DRUG AND ALCOHOL ABUSE:**

Drug and alcohol use impairs memory, alertness and achievement. It erodes the capacity to perform, think and act responsibly. It may be grounds for termination of your enrollment with the institution or other legal action. SCHEDULE A specifically details the Uses and Effects as it relates to alcohol.

##### **PHASE TWO**

###### **THIS INSTITUTION HAS A POLICY OF MAINTAINING A DRUG AND ALCOHOL FREE LEARNING ENVIRONMENT**

All students and employees are hereby notified that the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs and alcohol is prohibited in the institution's learning environment. Any student or employee must notify the institution of any criminal drug and alcohol statute conviction for a violation occurring in the learning environment no later than five days after such conviction. In compliance with the Drug-Free Workplace Act of 1988, the institution's "workplace" consists of the following locations:

Preparing People Barber Styling College located at 3125 Martin Luther King, Dallas, TX 75215, or, any teaching site, or any "off-site" location (i.e. field trips, job placement, luncheons, meetings, etc.) where the activities are in any way related to the institution.

##### **PHASE THREE**

###### **LISTING OF THE AVAILABLE LOCAL DRUG COUNSELING, REHABILITATION AND ASSISTANCE PROGRAMS:**

Please refer to SCHEDULE B.

##### **PHASE FOUR**

###### **NON-COMPLIANCE WITH THE TERMS OF THIS INSTITUTION'S DRUG-FREE WORKPLACE STATEMENT**

Non-compliance will result in the following action being taken by this institution:

- a. The student or employee would be required to actively participate in a drug or alcohol abuse assistance or rehabilitation program approved by federal, state or local health, law enforcement or other appropriate agency. Attached SCHEDULE C contains a description of the applicable legal sanctions under local, State, and Federal law for unlawful possession, use, or distribution of illicit drugs and alcohol.
- b. Community service with one of the above stated agencies.
- c. Termination of enrollment.

## **SCHEDULE A**

### **ALCOHOL USES AND EFFECTS**

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

## **SCHEDULE B**

### **DRUG COUNSELING, REHABILITATION, AND ASSISTANCE PROGRAMS**

#### **24 Hour Drug Addiction Hotlines 844.229.2468**

Drug rehab referral services; includes large list of drug-specific helplines and hotlines.

#### **24 Hour Alcohol Abuse Recovery Hotline**

Alcohol rehab referral services; includes state and local hotline information and treatment center facility locator.

**The Alcohol & Drug Addiction Resource Center:** 800-390-4056

**Boys Town National Hotline:** 800-448-3000

**National Drug Information Treatment and Referral Hotline:** 800-662-HELP (4357)

24/7 information, support, treatment options and referrals to local rehab centers for any drug or alcohol problem.

**National Cocaine Hotline:** 800-COCAINE (262-2463)

Providing 24/7 crisis intervention, information, and referrals to local rehab centers for cocaine addiction.

**Al-Ateen:** 800-352-9996

**Alcohol Abuse and Crisis Intervention:** 800-234-0246

**Alcohol and Drug Abuse Helpline and Treatment:** 800-234-0420

## **SCHEDULE C**

### **FEDERAL PENALTIES AND SANCTIONS FOR ILLEGAL POSSESSION OF A CONTROLLED SUBSTANCE**

21 U.S.C. 844

1st conviction: Up to 1 year imprisonment and fined at least \$1,000, or both.

After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least \$2,500, or both.

After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least \$5, or both.

Provisions relating to increased penalties in cases of certain serious crack possession offenses, making offenders subject to fines under Title 18 or imprisonment to terms not less than 5 years and no more than 20 years, or both.

Possession of flunitrazepam shall be imprisoned for not more than 3 years, shall be fined as otherwise provided in this section, or both after mixture or substance exceeds 1 gram.

21 U. S. C. 844a

Civil fine up to \$10,000

21 U. S. C. 847 Additional Penalties

Any penalty imposed for violation of this subchapter shall be in addition to, and not in lieu of, any civil or administrative penalty or sanction authorized by law.

21 U. S. C. 854 Investment of illicit drug profits

Whoever violates this section shall be fined no more than \$50,000 or imprisoned not more than 10 years, or both.

21 U. S. C. 862

- a. Drug Traffickers - Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 5 years for the first offense, up to 10 years for second and permanently ineligible for subsequent offenses.
- b. Drug Possessors – 1<sup>st</sup> offense is up to 1 year and 2<sup>nd</sup> and subsequent offenses are up to 5 years.
- c. Suspension of period of ineligibility (A) (B) (C)

21 U. S. C. 862a

Denial of assistance and benefits for certain drug related convictions, i.e., state program funded under the Social Security Act or food stamp program or state program under the Food Stamp Act.

NOTE: These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

### **LOCAL PENALTIES AND SANCTIONS FOR ILLEGAL POSSESSION OF A CONTROLLED SUBSTANCE AND ALCOHOL:**

In addition to the aforementioned federal and the following state sanctions, local ordinances generally provide for legal sanctions for unlawful possession or distribution of illicit drugs and alcohol.

STATE OF Texas PENALTIES AND SANCTIONS FOR ILLEGAL POSSESSION OF A CONTROLLED  
SUBSTANCE

BLOOD ALCOHOL LEVEL OF .10 (DIFFERS BY STATE)

1ST OFFENSE: Imprisonment for not more than 1 year and/or \$350-\$500 fine; suspension of license at  
least 6 months.

2ND OFFENSE: Within 10 years, fine of not less than \$500; 1 year license revocation.

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Signature

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Date